



MAAS

MODERN SLAVERY STATEMENT FY 2023/2024



Pictured: JLE technicians at Stubbo Solar Farm.

MAAS

Maas Group Holdings Limited (ABN 84 632 994 542), on its behalf and on behalf of its Group Companies (collectively, “Maas,” “we” or “our”) makes the following combined Modern Slavery Statement on slavery and human trafficking, addressing the risks of Modern Slavery in our business, operations and supply chains during the financial year July 1, 2023 – June 30, 2024 (Year). This statement addresses the following:

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5 **RISKS OF MODERN SLAVERY IN MAAS OPERATIONS AND SUPPLY CHAINS**

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9 **ASSESSING EFFECTIVENESS OF OUR ACTIONS**

11 **BUILDING A SUSTAINABLE FUTURE**

Disclaimer: This Modern Slavery Statement is currently under consideration for publication and may be subject to updates.

MAAS GROUP COMPANIES

MAAS

REGIONAL
GROUP
A MAAS COMPANY

economix

A MAAS COMPANY
**MACQUARIE
GEO TECH**

A1EARTHWORX
MINING AND CIVIL
A MAAS COMPANY

**AMCOR
EXCAVATIONS**
PTY LTD

JLE
GROUP
A MAAS COMPANY

GARDE
A MAAS COMPANY

Schwarz

A MAAS COMPANY
Dandy
PRE MIX

AUSTEK ROADS
A MAAS COMPANY

**DAVID PAYNE
CONSTRUCTIONS**
A MAAS COMPANY

MAAS CONSTRUCTIONS
COMMERCIAL ■ INSURANCE ■ RESIDENTIAL

Brett Harvey
design + construction
A MAAS COMPANY

Astley's
A MAAS COMPANY

PlastaMasta

JACON
EQUIPMENT
A MAAS COMPANY

VMS
A MAAS COMPANY

COMET
EQUIPMENT
A MAAS COMPANY



Pictured: Maas headquarters, Dubbo NSW

STRUCTURE, OPERATIONS AND SUPPLY CHAINS

Maas is an Australian diversified industrial service and real estate business. We provide materials, equipment and services across the property, civil, infrastructure, renewable energy and mining industries. Maas Group Holdings Limited is publicly listed on the Australian Stock Exchange. A full list of subsidiary companies and their locations that were within the group during the Year is contained in Appendix 1.

Maas has a growing team of approximately 2,000 employees located throughout Australasia. We support the operation of strategically located quarries, concrete plants, assets for hire, manufacturing facilities and a portfolio of commercial and residential lots in new and existing markets. Based in Dubbo NSW, Maas operates across Australia, with a strong presence in regional areas and an international presence.

During the financial year, our business was comprised of five key operating segments:

- Construction Materials
- Civil Construction and Hire
- Manufacturing and Equipment Sales
- Residential Real Estate
- Commercial Real Estate

Construction materials segment supplies quarry materials, aggregates, pre-mix concrete, crushing and screening services, asphalt and logistics to the civil infrastructure, renewable energy, building and construction, and mining sectors across the east coast of Australia. We also offer geotechnical services,

including geological engineering, drilling and testing through our Macquarie Geotech business. Our quarries, concrete and asphalt plants are strategically located along the east coast – stretching from Central Queensland to Victoria.

Civil construction and hire segment provides construction and above-ground plant hire as well as electrical transmission and distribution services to major infrastructure and renewable energy projects across Australia. Major infrastructure investment in renewable energy and upgrading transport links continue to provide opportunity for growth of our businesses that operate high demand assets and skilled labour. Our electrical transmission and distribution businesses service renewable energy projects across regional Australia.

Manufacturing and equipment sales segment is headquartered in Brisbane, with a plant in Vietnam and sales and support operations in Australia and Indonesia. This business division is an engineering firm, manufacturer and retailer of industrial machinery, serving both aboveground and below-ground markets. Comet Equipment supplies above-ground machinery, while Jacon Equipment specialises in the rock mining and civil tunnelling sectors. During FY24, we entered the USA and UK markets with our Comet Equipment range. Jacon expanded into the African and Indian marketplaces.

The residential real estate segment portfolio includes assets across Australia, with a

current pipeline of circa 8,000 lots. As well as traditional greenfield residential masterplan subdivisions, we offer diversified land sales and ready-built homes, medium density lifestyle developments and future land lease communities, in addition to our external home construction services.

The commercial real estate segment develops commercial and industrial properties focused on the industrial, self-storage and childcare sectors. Complementing the development business are commercial construction delivery businesses, building supplies and insurance repair building businesses.

The supply chains for all operations include external casual and permanent labour hire; sub-contractors, particularly trade-qualified; locally-sourced construction materials; and plant, equipment and component parts, sourced directly from manufacturers or through global auctions for specialised second hand plant and equipment.

Maas builds and maintains strong community relationships and engages openly and constructively with community stakeholders to share information, hear concerns and solve problems. We play an active role in local communities, supporting events, clubs and the people who need it most.

Pictured: Austek Roads asphalt plant in QLD



RISKS OF MODERN SLAVERY IN MAAS OPERATIONS AND SUPPLY CHAINS



The risks of modern slavery in our operations and supply chain are managed through our internal risk management systems. For the Year, we are not aware of any reports of incidences related to modern slavery in our operations or supply chain.

Maas includes operations in Indonesia and Vietnam, which provides geographic expansion for our manufacturing operations. These locations may be at higher risk for modern slavery than operations within Australia. During the Year, VMS Engineering Company had 187 employees in Vietnam, a slight increase from the previous year. Most employees in Vietnam work in our manufacturing facility. Eight Jacon employees are located in Indonesia. These employees are employed in low-risk office-based roles. All employees are permanent.

Operations in Vietnam and Indonesia are closely overseen by our General Director, General Manager Manufacturing, who reports to our Group Chief Executive Officer, both located in Australia. Employees in Vietnam and Indonesia are covered by

our Group employment policies, including those relating to health and safety, equal employment opportunity, diversity, training, anti-discrimination and harassment, freedom of association, sustainability, community and more, relevant to their roles. Local requirements related to leave and entitlements are carefully reviewed and followed. Record keeping, such as time sheets, near miss incidents, etc, is conducted locally and reviewed by our General Director.

Maas recognises that modern slavery risks may also be present in our supply chain, particularly external labour hire. We do not use labour hire suppliers for our operations overseas. We believe our construction and manufacturer suppliers do not currently present a risk of modern slavery practices within the first tier of our supply chain (and likely beyond), since our suppliers are large multi-national companies who report on this issue as required by legislation both in the UK and Australia, or voluntarily. However, we recognise that there may be risks of modern slavery further down our supply chain. We purchase only from certified suppliers in



Pictured: Dandy Premix, Yarra Valley quarry

Vietnam. Our due diligence for suppliers includes a thorough examination of the entity, its experience, and procurement history. In accordance with our policies, we act on concerns surrounding the Supplier's code of conduct, safety and the environment. Suppliers are given a chance to remediate any concerns, but if necessary, we will change suppliers to ensure compliance. In FY24, Maas amended its Audit and Risk Committee Charter to specifically address modern slavery risks. The Audit and Risk Committee is now

responsible for reviewing the effectiveness of initiatives to strengthen supply chain transparency and traceability, including to reduce the risk of modern slavery, and reviewing and endorsing for Board approval the annual Modern Slavery Statement.

When looking at potential acquisitions and integration, Maas conducts due diligence that includes human rights and modern slavery issues.

ACTIONS TO ASSESS AND ADDRESS THE RISKS OF MODERN SLAVERY

Maas is committed to conducting business in line with our values of trust, teamwork, commitment to customers, ownership, leadership and candour.

During the Year, to enhance the consideration of sustainability criteria, including modern slavery, the Board resolved to amend its charters. The Health, Safety, and Environment Committee was repurposed to the Health, Safety, Environment, and Sustainability Committee, and the Remuneration and Nomination Committee was renamed the People and Culture Committee. These committees, in conjunction with the Audit and Risk Committee and Related Party Committee, support the Board in ensuring sustainability matters, including modern slavery, are identified, monitored, addressed and reviewed regularly, and are given significant importance by the Company.

Maas requires employees to uphold high standards of personal, professional and business behaviour, particularly when entering into contractual arrangements with third parties and external entities. These standards are clearly outlined in our Code of Conduct and policies. Maas expects all directors of the Board, as well as all officers, employees, contractors, consultants, other persons that act on behalf of our company, and associates of our company, to act consistently with our Code of Conduct. Maas ensures that employees, business partners and third parties are informed of our expectations and offered training (regularly for key personnel).

The Code of Conduct includes the aspects that address human rights-related issues, such as discrimination, bullying, harassment, vilification, and illegal and unethical activity. The Code is available on the Maas website. Any breach of human rights laws and principles by employees is regarded as serious misconduct, leading to disciplinary action.

All employees, officers, contractors, and associates of Maas have a responsibility to help detect, prevent and report instances wrongdoing. Maas is committed to providing a safe reliable and confidential way of reporting misconduct. Our whistleblower policy is designed to ensure disclosure is safe, secure, protected and supported and that potential wrongdoing is dealt with appropriately. The results of any formal investigation into misconduct will be recorded in writing in a formal internal report and the outcome reported to the Board.

Modern slavery is also included in the Non-Conformance or Risk Register, which is reviewed by executive management and the Board, along with other issues that may impact human rights, such as health and safety, environmental impacts, foreign operations, misconduct and fraud, diversity, industrial relations and climate change.

Agreements with clients and suppliers include modern slavery considerations. For example, modern slavery clauses are included within both upstream and downstream contracts. This may extend to the ability to audit our

supply chain.

Maas cares about our people and believes all workers should return home safely at the end of the day. This belief drives a solid commitment to our workers' health, safety and well-being, supported by robust work health and safety management systems. Our consultative risk management framework aims to deliver a targeted risk-based approach, engaged leaders, empowered workers and a positive safety culture. Business units maintain accredited work, health and safety (WHS) management systems. We have a risk-based approach to controls and defences that mitigate unsafe practices and behaviours in the workplace. Critical risk standards are identified through policies and procedures and managed by our leadership team. Through ongoing evaluations and continuous improvement, our WHS management systems continue to evolve to support the business into the future.

Maas currently offers an employee assistance program (EAP) to all employees in Australia and their families. The EAP offers confidential telephone counselling and psychological assistance.

Human rights and the environment are

intertwined – human rights cannot be enjoyed without a safe, clean and healthy environment. Maas is committed to managing our environmental footprint and minimising any environmental impact. We appreciate that responsible environmental management in the resources and infrastructure sector significantly ensures sustainability across Australia. As such, we recognise that proper care of the environment is a fundamental part of our corporate responsibility and integral to our long-term success. Our environmental management systems ensure environmental obligations are identified and management strategies implemented across our operations, from planning to operational stages.

Maas is committed to ensuring that internal control systems and procedures are subject to regular audits and reviews to provide assurance that they are effective. The Board, through the Audit and Risk Committee, continues to work with management and review and evaluate the effectiveness of current risk management and internal controls.

For the Year, we are not aware of any reports of incidences related to modern slavery in our operations or supply chain.

Pictured: Geophysicists from Macquarie Geotech on a site in Sydney





ASSESSING THE EFFECTIVENESS OF OUR ACTIONS

Maas has adopted the ASX Corporate Governance Principles and Recommendations (4th edition) to the extent appropriate for the size, nature and maturity of the Group's operations. Maas has prepared a statement that sets out the corporate governance practices that were in operation during the year and have identified any of the recommendations which have not been followed and, where appropriate, provides reasons for not following these. The Group's Corporate Governance Statement and policies are available on our website. In addition, we report on sustainability, including material environmental, climate, social and governance risks in our annual report.

To ensure that our practices and policies are appropriate, we conduct regular internal reviews. From time to time Maas also engages independent third parties to conduct relevant

reviews and assessments, including corporate lawyers and external investor relations consultants to comment on, or improve on, aspects of our policies.

Independent certification to international standards is held throughout our operations. Certification covers various aspects, depending on the standard, and includes those related to customer focus; leadership; engagement of people; process approach; improvement; evidence-based decision making; and relationship management. These contribute to better risk management and identification of possible modern slavery risks. Certification involves independent audit of the operations by a third party and is reviewed annually.

Management certifications held during the Year included:

ISO 9001:

- MAAS Civil Pty Ltd
- AI Earthworx Mining and Civil Pty Ltd
- JLE Electrical
- JLE Mining and Tunnelling
- Garde Services Pty Ltd
- Regional Concrete Australia Pty Ltd
- Stanaway Pty Ltd T/A David Payne Constructions
- VMS Engineering Company Limited

ISO 14001:

- MAAS Civil Pty Ltd
- AI Earthworx Mining and Civil Pty Ltd
- JLE Electrical
- JLE Mining and Tunnelling
- Garde Services Pty Ltd
- VMS Engineering Company Limited (gained this certification)
- Stanaway Pty Ltd T/A David Payne Constructions

ISO 45001:

- MAAS Civil Pty Ltd
- AI Earthworx Mining and Civil Pty Ltd
- JLE Electrical
- JLE Mining and Tunnelling
- Garde Services Pty Ltd
- VMS Engineering Company Limited (gained this certification)
- Stanaway Pty Ltd T/A David Payne Constructions



BUILDING A SUSTAIN- ABLE FUTURE FOR ALL

Maas is focused on the long term, and we want to be an industry leader in sustainable business operations. We believe that the best companies deliver real and lasting benefits for shareholders, their workers, and the broader community. We will always act with integrity in all our dealings, meet our customer's needs, look after our team, take care of the environment and support the community.

Maas strives to build and maintain strong relationships with our communities. We acknowledge that we have a collective and individual role to play in ensuring our projects and corporate operations contribute to the social, environmental and economic future of the places we work and live in. We engage openly and constructively with community stakeholders, including peak industry bodies, to share information, hear concerns and solve problems. We proudly support many charities, initiatives and community groups.

Outside of our day-to-day operations, we support initiatives representing who we are as an organisation, our team and local communities' values. Maas distributes financial and in-kind sponsorship, strategic partnership arrangements and charitable donations. We have a sponsorship policy that enables us to take a strategic approach to sponsorship agreements and donations and ensure that both our community and



organisation are benefiting from involvement in different initiatives. It is important that our sponsorship has the greatest impact possible and is reflective of the diversity of both our organisation and the communities in which we operate. Maas has chosen to support charities that contribute to the wellbeing and betterment of children where possible as this cause is most aligned with our workforce. In addition, Maas supports local clubs and charities across our geographies.

Our focus in FY24 has been on supporting children's and mental health charities, local community and sporting groups, and initiatives that support economic and social outcomes at a grassroots level. During the Year, we provided support for Dollys Dream, Dubbo Regional Theatre and Convention Centre, Dubbo Macquarie Titan Mud run and other community sport and clubs in the communities we operate.

APPENDIX 1: MAAS COMPANIES AS AT 30 JUNE 2024

Business Unit	Registered name	Location
Corporate	Maas Group Holdings Limited	NSW, Australia
Manufacturing & Sales	EMS Group Pty Limited	NSW, Australia
Manufacturing & Sales	Comet Equipment Pty Limited	NSW, Australia
Manufacturing & Sales	EMS Admin Pty Limited	NSW, Australia
Manufacturing & Sales	EMS Equipment Hire Pty Limited	NSW, Australia
Manufacturing & Sales	EMS Labour Hire Pty Limited	NSW, Australia
Manufacturing & Sales	Dubbo Parts Pty Limited	NSW, Australia
Manufacturing & Sales	PT JTECH JASA Pertambangan	Indonesia
Manufacturing & Sales	Maas International Investments Pty Limited	NSW, Australia
Manufacturing & Sales	PT JTECH JASA Pertambangan	Indonesia
Manufacturing & Sales	VMS Engineering Co	Vietnam
Manufacturing & Sales	Jacon Equipment Pty Limited	NSW, Australia
Civil Construction & Hire	Maas Civil Construction and Hire Pty Limited	NSW, Australia
Civil Construction & Hire	Amcor Excavations Pty Limited	QLD, Australia
Civil Construction & Hire	Hamcon Civil Pty Limited	NSW, Australia
Civil Construction & Hire	Millers Metals Pty Limited	NSW, Australia
Civil Construction & Hire	Schwarz Excavations Pty Limited	QLD, Australia
Civil Construction & Hire	Maas Civil Group Pty Limited	NSW, Australia
Civil Construction & Hire	Maas Civil Assets Pty Limited	NSW, Australia
Civil Construction & Hire	Maas Civil Operations Pty Limited	NSW, Australia
Civil Construction & Hire	AI Earthworx Mining & Civil Pty Limited	NSW, Australia
Civil Construction & Hire	Maas Civil Pty Limited	NSW, Australia
Civil Construction & Hire	Maas Plant Hire Pty Limited	NSW, Australia
Civil Construction & Hire	JLE Electrical Group Pty Limited	NSW, Australia
Civil Construction & Hire	JLE Electrical Operations Pty Limited	NSW, Australia
Civil Construction & Hire	Garde Services Pty Limited	QLD, Australia
Civil Construction & Hire	Large Industries Pty Limited	NSW, Australia
Civil Construction & Hire	JLE Manufacturing and Hire Pty Limited	NSW, Australia

Business Unit	Registered name	Location
Civil Construction & Hire	JLE Electrical Assets Pty Limited	NSW, Australia
Civil Construction & Hire	DPG Civil Pty Limited	QLD, Australia
Civil Construction & Hire	Elbac Pty Limited	QLD, Australia
Civil Construction & Hire	Maas CCH Service Co Pty Limited	NSW, Australia
Civil Construction & Hire	Maas Repairs Pty Limited	NSW, Australia
Civil Construction & Hire	Maas Plant & Equipment Pty Limited	NSW, Australia
Commercial / Residential	Maas Group Developments Pty Limited	NSW, Australia
Commercial	Eykan Holdings Pty Limited	NSW, Australia
Commercial	Maas Building Materials Pty Limited	NSW, Australia
Commercial	Maas Commercial Maria Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Bultje Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Capital Dr Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Cobbora Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Eagle View Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Fitzroy Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Leeds Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Oliver House Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Parafield Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Property Management Pty Limited	NSW, Australia
Commercial	Maas Commercial Rural Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Shopping Centre Southlakes Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Southlakes Child Care Centre No2 Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Gurwood Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Tringa Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial West High St Holdings Pty Limited	NSW, Australia

Business Unit	Registered name	Location
Commercial	Maas Commercial Yarrandale Holdings Pty Limited	NSW, Australia
Commercial	Maas Group Hotels Pty Limited	NSW, Australia
Commercial	Maas Group Properties RBD Pty Limited	NSW, Australia
Commercial	Maas Group Properties 103 Prince Holdings Pty Limited	NSW, Australia
Commercial	Maas Group Properties Liberal Holdings Pty Limited	NSW, Australia
Commercial	Maas Group Self Storage (Canberra) Pty Limited	NSW, Australia
Commercial	Maas Self Storage Investment Holdings Pty Limited	NSW, Australia
Commercial	Maas Self Storage (Western) Pty Limited	NSW, Australia
Commercial	Spacey Pty Limited	NSW, Australia
Commercial	Spacey Storage Pty Limited	NSW, Australia
Commercial	Maas Commercial Southern Cross Dr Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Luddenham Road Holdings Pty Limited	NSW, Australia
Commercial	Brett Harvey Constructions Pty Ltd	NSW, Australia
Commercial	Astley's Building Supplies Pty Limited	NSW, Australia
Commercial	Maas Building Pty Limited	NSW, Australia
Residential / Commercial	Stanaway Pty Limited	NSW, Australia
Residential / Commercial	R Maas Investments Pty Limited	NSW, Australia
Residential / Commercial	Maas Constructions (Dubbo) Pty Limited	NSW, Australia
Commercial	Regional Demolition Pty Limited	NSW, Australia
Commercial	S Maas Investments Pty Limited	NSW, Australia
Commercial	Maas Group Properties Bunglegumbie East Pty Limited	ACT, Australia
Commercial	Maas Group Properties Durham Park Pty Limited	NSW, Australia
Commercial	Maas Group Properties Logan Pty Limited	NSW, Australia
Commercial	Maas Group Properties Magnolia Pty Limited	NSW, Australia
Commercial	Maas Group Properties Sheraton View Pty Limited	NSW, Australia

Business Unit	Registered name	Location
Commercial	Maas Group Properties Southlakes Pty Limited	NSW, Australia
Commercial	Maas Group Properties Ulan Pty Limited	NSW, Australia
Commercial	Maas Group Properties Westwinds Pty Limited	NSW, Australia
Commercial	Maas Homes Pty Limited	NSW, Australia
Commercial	Maas Residential Developments Pty Limited	NSW, Australia
Commercial	Maas Investments Holdings Pty Limited	NSW, Australia
Commercial	Maas Property Management Pty Limited	NSW, Australia
Commercial / Residential Builder	Maas Group Properties Collina Pty Limited	NSW, Australia
Commercial	Maas Group Properties Ellida Pty Limited	NSW, Australia
Commercial	Maas Group Properties 103 Prince Pty Limited	NSW, Australia
Commercial	Maas Group Properties Killarney Pty Limited	NSW, Australia
Commercial	Maas Group Properties Leeds Pty Limited	NSW, Australia
Commercial	Maas Group Properties Miriam Pty Limited	NSW, Australia
Commercial	Maas Group Properties RAAF Residential Pty Limited	NSW, Australia
Commercial	Maas Group Properties Veravista Pty Limited	NSW, Australia
Commercial	Bizitay Pty Limited	NSW, Australia
Commercial	Gunnedah Land Holdings Pty Limited	NSW, Australia
Commercial	Maas Commercial Bennetts Green Holdings Pty Limited	NSW, Australia
Residential	Maas Professional Services Pty Limited	NSW, Australia
Residential	Local Pastrol Services Pty Limited	NSW, Australia
Civil Construction & Hire	Machinery Sales Pty Limited	NSW, Australia
Civil Construction & Hire	Macquarie Geotechnical Pty Limited	NSW, Australia
Construction Materials	Regional Group Australia Pty Limited	NSW, Australia
Construction Materials	Amcor Quarries & Concrete Pty Limited	QLD, Australia
Construction Materials	Azure Asphalt Holdings Pty Limited	QLD, Australia
Construction Materials	Austek Asphalt Pty Limited	QLD, Australia
Construction Materials	Austek Production Pty Limited	QLD, Australia
Construction Materials	Austek Roads Pty Limited	QLD, Australia
Construction Materials	Austek Plant Hire Pty Limited	QLD, Australia

Business Unit	Registered name	Location
Construction Materials	Austek Spray Seal Pty Limited	QLD, Australia
Construction Materials	Haydos Pty Limited	QLD, Australia
Construction Materials	Blackwater Quarries Pty Limited	QLD, Australia
Construction Materials	Dandy Premix Quarries Pty Limited	VIC, Australia
Construction Materials	Casey Concrete Pty Limited	VIC, Australia
Construction Materials	Regional Quarries South East Resources Holdings Pty Limited	QLD, Australia
Construction Materials	Casacir Pty Limited	VIC, Australia
Construction Materials	Dawson Quarries Pty Limited	QLD, Australia
Construction Materials	Regional Concrete Australia Pty Limited	NSW, Australia
Construction Materials	Regional Quarries Allendale Unit Trust	NSW, Australia
Construction Materials	Regional Concrete Tamworth Unit Trust	NSW, Australia
Construction Materials	Regional Crushing and Screening Pty Limited	NSW, Australia
Construction Materials	Regional Group Resources Pty Limited	QLD, Australia
Construction Materials	Regional Hardrock (Dubbo) Pty Limited	NSW, Australia
Construction Materials	Regional Hardrock (Orange) Pty Limited	NSW, Australia
Construction Materials	Regional Precast Australia Pty Limited	NSW, Australia
Construction Materials	Regional Quarries Australia Pty Limited	NSW, Australia
Construction Materials	Regional Hardrock Dandy Holdings Pty Limited	VIC, Australia
Construction Materials	Sand Quarries Australia Pty Limited	NSW, Australia
Construction Materials	Regional Quarries Carrington Holdings Pty Limited	NSW, Australia
Construction Materials	Regional Concrete Victoria Pty Limited	NSW, Australia
Construction Materials	PWE Quarry Services Pty Limited	QLD, Australia
Commercial	1990 Developments Pty Limited	NSW, Australia
Commercial	Gracemere Property Pty Limited	NSW, Australia
Construction Materials	Regional Concrete (Tamworth) Pty Limited	NSW, Australia
Construction Materials	Regional Hardrock Pty Limited	NSW, Australia
Construction Materials	Regional Hardrock (Forbes) Pty Limited	NSW, Australia
Construction Materials	Regional Hardrock (Gilgandra) Pty Limited	NSW, Australia
Construction Materials	Regional Hardrock (Inverell) Pty Limited	NSW, Australia

Business Unit	Registered name	Location
Construction Materials	Regional Hardrock (West Wylong) Pty Limited	NSW, Australia
Construction Materials	Regional Hardrock (Willowtree) Pty Limited	QLD, Australia
Construction Materials	Regional Sands (Dubbo) Pty Limited	NSW, Australia
Construction Materials	Regional Hardrock Yatala Pty Limited	QLD, Australia
Construction Materials	Regional Hardrock Clermont Pty Limited	QLD, Australia
Construction Materials	Regional Quarries Allendale Pty Limited	VIC, Australia
Commercial	Maas Self Storage (Southern) Pty Limited	NSW, Australia
Commercial	Southlakes Child Care Centre No1 Pty Limited	NSW, Australia
Commercial	Maas Commercial Southlakes Child Care Centre No2 Pty Limited	NSW, Australia
Commercial	Maas Commercial Fitzroy Pty Limited	NSW, Australia
Commercial	Maas Commercial Cobbora Pty Limited	NSW, Australia
Commercial	Maas Commercial Oliver House Pty Limited	NSW, Australia
Residential / Commercial	Maas Group Properties RBD Pty Limited	NSW, Australia
Commercial	Maas Commercial Gurwood Pty Limited	NSW, Australia
Commercial	Maas Commercial Leeds Pty Limited	NSW, Australia
Commercial	Maas Commercial Parafield Pty Limited	NSW, Australia
Residential	Maas Investments No1 Pty Limited	NSW, Australia
Commercial	Maas Commercial West High St Pty Limited	NSW, Australia
Commercial	Maas Commercial Shopping Centre Southlakes Pty Limited	NSW, Australia
Commercial	Maas Commercial Maria Pty Limited	NSW, Australia
Commercial	Maas Self Storage (Eastern) Pty Limited	NSW, Australia
Commercial	Maas Commercial Rural Pty Limited	NSW, Australia
Commercial	Maas Commercial Tringa Pty Limited	NSW, Australia
Construction Materials	Regional Hardrock Dandy Pty Limited	VIC, Australia
Construction Materials	Regional Quarries South East Resources Pty Limited	VIC, Australia
Commercial	Maas Self Storage Investments Pty Limited	NSW, Australia
Commercial	Maas Commercial Western Pty Limited	NSW, Australia
Residential	Maas Investment Properties No1 Pty Limited	NSW, Australia
Residential	Maas Investment Properties No2 Unit Trust	NSW, Australia

Business Unit	Registered name	Location
Commercial	Maas Commercial Capital Dr Pty Limited	NSW, Australia
Commercial	Maas Commercial Yarrandale Pty Limited	NSW, Australia
Commercial	Maas Commercial Bennetts Green Pty Limited	NSW, Australia
Commercial	Maas Commercial Eagle View Pty Limited	NSW, Australia
Commercial	Maas Commercial Southern Cross Dr Pty Limited	NSW, Australia
Commercial	Maas Commercial Bultje Pty Limited	NSW, Australia
Commercial	Maas Group Properties Liberal Pty Limited	NSW, Australia



Pictured: Maas headquarters, Dubbo NSW



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